

Inspiring today's children to embrace tomorrow's challenges

Attendance policy

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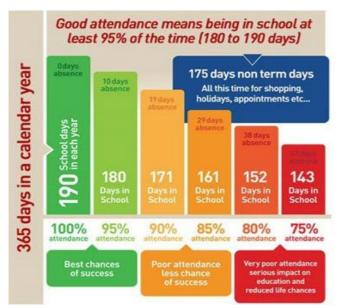
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1. Aims

This policy aims to show our commitment to meeting our obligations with regards to school attendance, including those laid out in the Department for Education's (DfE's) statutory guidance on <u>working together to improve school</u> <u>attendance (applies from 19 August 2024)</u>, through our whole-school culture and ethos that values good attendance, including:

- Setting high expectations for the attendance and punctuality of all pupils
- Promoting good attendance and the benefits of good attendance
- Reducing absence, including persistent and severe absence
- Ensuring every pupil has access to the full-time education to which they are entitled
- > Acting early to address patterns of absence
- > Building strong relationships with families to make sure pupils have the support in place to attend school

We will also promote and support punctuality in attending lessons.



2. Legislation and guidance

This policy is based on the Department for Education's (DfE's) statutory guidance on <u>working together to improve</u> <u>school attendance (applies from 19 August 2024)</u> and <u>school attendance parental responsibility measures</u>. The guidance is based on the following pieces of legislation, which set out the legal powers and duties that govern school attendance:

- Part 6 of the Education Act 1996
- Part 3 of the Education Act 2002
- Part 7 of the Education and Inspections Act 2006
- The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, and 2016 amendments)
- The Education (Penalty Notices) (England) (Amendment) Regulations 2013.

It also refers to:

- School census guidance
- Keeping Children Safe in Education
- Mental health issues affecting a pupil's attendance: guidance for schools

3. Roles and responsibilities

3.1 The governing board

The governing board is responsible for:

- Setting high expectations of all school leaders, staff, pupils and parents
- Making sure school leaders fulfil expectations and statutory duties, including:
 - Making sure the school records attendance accurately in the register, and shares the required information with the DfE and local authority
 - Making sure the school works effectively with local partners to help remove barriers to attendance, and keeps them informed regarding specific pupils, where appropriate
- Recognising and promoting the importance of school attendance across the school's policies and ethos
- Making sure the school's attendance management processes are delivered effectively, and that consistent support is provided for pupils who need it most by prioritising staff and resources
- Making sure the school has high aspirations for all pupils, but adapts processes and support to pupils' individual needs
- Regularly reviewing and challenging attendance data and helping school leaders focus improvement efforts on individual pupils or cohorts who need it most
- > Working with school leaders to set goals or areas of focus for attendance and providing support and challenge
- Monitoring attendance figures for the whole school and repeatedly evaluating the effectiveness of the school's processes and improvement efforts to make sure they are meeting pupils needs
- Where the school is struggling with attendance, working with school leaders to develop a comprehensive action plan to improve attendance
- Making sure all staff receive adequate training on attendance as part of the regular continued professional development offer, so that staff understand:
 - $\circ \quad \mbox{The importance of good attendance} \\$

- o That absence is almost always a symptom of wider issues
- o The school's legal requirements for keeping registers
- The school's strategies and procedures for tracking, following up on and improving attendance, including working with partners and keeping them informed regarding specific pupils, where appropriate
- Making sure dedicated training is provided to staff with a specific attendance function in their role, including in interpreting and analysing attendance data
- > Sharing effective practice on attendance management and improvement across EMET schools
- Holding the headteacher to account for the implementation of this policy

Key Contact Personnel

Nominated Member of Leadership Staff Responsible for the policy and attendance: Nicky Allison Designated Safeguarding Leads: Nicky Allison and Sarah Cregan Governor responsible for monitoring attendance: Sarah Unwin

3.2 The headteacher

The headteacher is responsible for:

- > The implementation of this policy at the school
- Monitoring school-level absence data and reporting it to governors
- Supporting staff with monitoring the attendance of individual pupils
- Monitoring the impact of any implemented attendance strategies
- Issuing fixed-penalty notices, where necessary, and/or authorising the Deputy Headteacher (Sarah Cregan) to be able to do so
- Working with the parents of pupils with special educational needs and/or disabilities (SEND) to develop specific support approaches for attendance for pupils with SEND, including where school transport is regularly being missed, and where pupils with SEND face in-school barriers
- Communicating with the local authority when a pupil with an education, health and care (EHC) plan has falling attendance, or where there are barriers to attendance that relate to the pupil's needs
- Communicating the school's high expectations for attendance and punctuality regularly to pupils and parents through all available channels

3.3 The designated senior leader responsible for attendance

The designated senior leader (also known as the 'senior attendance champion') is responsible for:

- Leading, championing and improving attendance across the school
- Setting a clear vision for improving and maintaining good attendance
- Evaluating and monitoring expectations and processes
- Having a strong grasp of absence data and oversight of absence data analysis
- Regularly monitoring and evaluating progress in attendance
- > Establishing and maintaining effective systems for tackling absence, and making sure they are followed by all staff
- Liaising with pupils, parents/carers and external agencies, where needed
- Building close and productive relationships with parents to discuss and tackle attendance issues
- > Creating intervention or reintegration plans in partnership with pupils and their parents/carers

Delivering targeted intervention and support to pupils and families

The designated senior leader responsible for attendance is Nicky Allison and can be contacted via email at office@gilthillprimary.org

3.4 The attendance officer

The school attendance officer is responsible for:

- Monitoring and analysing attendance data (see section 7)
- Benchmarking attendance data to identify areas of focus for improvement
- Providing regular attendance reports to school staff and reporting concerns about attendance to the designated senior leader responsible for attendance, and the headteacher
- Working with education welfare officers to tackle persistent absence

The attendance officer is Nicky Allison and can be contacted via office@gilthillprimary.org

3.5 Class teachers

Class teachers are responsible for recording attendance for both morning and afternoon sessions on a daily basis, using the correct codes (see Appendix 1), and submitting this information to the school office on the same day. Registers close at 8.50 (am) and 1.10 (pm)

3.6 School office staff

School office staff will:

- Take calls from parents/carers about absence on a day-to-day basis and record it on the school system
- Transfer calls from parents/carers to the headteacher where appropriate, in order to provide them with more detailed support on attendance

3.7 Parents

Where this policy refers to a parent, it refers to the adult the school and/or local authority decides is most appropriate to work with, including:

- All natural parents, whether they are married or not
- All those who have parental responsibility for a child or young person
- Those who have day-to-day responsibility for the child (i.e. lives with and looks after them)

Parents are expected to:

- Make sure their child attends every day on time
- Call the school to report their child's absence before 8.50am on the day of the absence (and each subsequent day of absence), and advise when they are expected to return
- Provide the school with more than 1 emergency contact number for their child
- > Ensure that, where possible, appointments for their child are made outside of the school day
- Keep to any attendance contracts that they make with the school and/or local authority
- Seek support, where necessary, for maintaining good attendance, by contacting the headteacher via email at <u>office@gilthillprimary.org</u> or by calling the school office on 0115 9190611

3.8 Pupils

Pupils are expected to:

> Attend school every day, on time

4. Recording attendance

4.1 Attendance register

We will keep an electronic attendance register, and place all pupils onto this register.

We will take our attendance register at the start of the first session of each school day and once during the second session. It will mark, using the appropriate national attendance and absence codes from the School Attendance (Pupil Registration) (England) Regulations 2024, whether every pupil is:

- Present
- Attending an approved off-site educational activity
- > Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- > The original entry
- > The amended entry
- The reason for the amendment
- The date on which the amendment was made
- The name and position of the person who made the amendment

See Appendix 1 for the DfE attendance codes.

We will also record:

- > Whether the absence is authorised or not
- The nature of the activity, where a pupil is attending an approved educational activity
- The nature of circumstances, where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 6 years after the date on which the entry was made.

The school day starts at 8.50am and ends at 3.20pm for EYFS and KS1 and 3.30pm for KS2.

Pupils must arrive in school by 8.50am on each school day.

The children are expected to be in school between 8:40am and 8.50am; they go straight into their classroom. The morning register is opened at 8:40am and closes at 8:50am The register for the second session will be taken at 1.10pm.

4.2 Unplanned absence

The pupil's parent must notify the school of the reason for the absence on the first day of an unplanned absence by 8.50am, or as soon as practically possible, by calling the school office staff, who can be contacted via office@gilthillprimary.org or by calling the school office on 0115 9190611

We will mark absence due to physical or mental illness as authorised, unless the school has a genuine concern about the authenticity of the illness.

Where the absence is longer than 5 days, or there are doubts about the authenticity of the illness, the school will ask for medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents will be notified of this in advance.

4.3 Planned absence

Attending a medical or dental appointment will be counted as authorised as long as the pupil's parent notifies the school in advance of the appointment.

However, we encourage parents to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

The pupil's parent must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

4.4 Lateness and punctuality

A pupil who arrives late:

- Before the register has closed will be marked as late, using the appropriate code
- After the register has closed will be marked as absent, using the appropriate code

Monitoring Punctuality

The school will review late arrivals of all of the school's pupils on a regular basis and:

- If a pupil arrives late after the close of register regularly over a three-week period, their parents will be notified by letter informing them of the school's concerns and offering support to resolve any problems that may be impeding the child from attending school punctually.
- Parents will be invited into school to discuss punctuality, should this become regular practice. Support and help will be offered to parents and carers.

4.5 Following up unexplained absence

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

- Call the pupil's parent on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil's emergency contacts, the school may conduct a home visit if they have concerns about the child's welfare.
 - Parents are required to notify the school to offer a reason for any period of absence, preferably before the absence or on the first day of absence before 8:50am. Parents should contact school by phone, email, Dojo or verbally. If the reason for absence is not known when the register is closed, the register should be recorded as 'N' (Reason for absence not yet provided), and unauthorised until the reason can be established. Once established, a record of the reason for the absence should be recorded on the electronic register.
 - As part of Safeguarding procedures, attendance is monitored daily and any absence not reported will be followed up with phone calls to understand unreported absences. School has a legal obligation to follow up absences and may still record the absence as unauthorised if we believe it to be the correct course of action.
- Identify whether the absence is approved or not
- Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained this will be no later than 5 working days after the session(s) for which the pupil was absent
- Call the parent on each day that the absence continues without explanation, to make sure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving an education welfare officer
- Where relevant, report the unexplained absence to the pupil's youth offending team officer

- Where appropriate, offer support to the pupil and/or their parents to improve attendance
- Identify whether the pupil needs support from wider partners, as quickly as possible, and make the necessary referrals
- > Where support is not appropriate, not successful, or not engaged with: a notice to improve will be issued.

4.6 Reporting to parents

The school will regularly inform parents (see definition of 'parent', as used in this policy, in section 3.7 above) about their child's attendance and absence levels. Parents receive an attendance report at the end of every term plus it is included as part of their end of year written report.

5. Authorised and unauthorised absence

5.1 Approval for term-time absence

The headteacher will allow pupils to be absent from the school site for certain educational activities, or to attend other schools or settings.

The headteacher will only grant a **leave of absence** to a pupil during term time if the request meets the specific circumstances set out in the <u>2024 school attendance regulations</u>. These circumstances are:

- Taking part in a regulated performance, or regulated employment abroad
- Attending an interview
- > Study leave
- A temporary, time-limited part-time timetable
- > Exceptional circumstances

The headteacher will only grant a leave of absence to a pupil during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the headteacher's discretion, including the length of time the pupil is authorised to be absent for.

If you intend to take your child out of school for any other reason, you must complete a 'Leave of Absence' form. This should be completed and handed into or emailed to the school office no later than 4 weeks before the intended absence. The application will be considered by the Head Teacher, and a response given as soon as possible. The Head Teacher will also take into consideration current attendance in addition to that of previous years when considering leave of absence requests. You will then receive a letter to advise you whether the absence will be authorised.

Please note, The Education (Pupil Registration) (England) Regulations make clear that Head Teachers may not grant any leave of absence (holidays) during term time unless there are exceptional circumstances. Where a leave of absence is granted, the Head Teacher will determine the number of days the absence will be authorised for (this may vary from the requested number of days)

Parents' annual leave, financial costs (cheaper holidays) or a family birthday will not be considered exceptional circumstances.

Adult illness, family days out and no reason given are unauthorised absences.

A leave of absence is granted at the headteacher's discretion, including the length of time the pupil is authorised to be absent for.

Leave of absence will not be granted for a pupil to take part in protest activity during school hours.

As a leave of absence will only be granted in exceptional circumstances, it is unlikely a leave of absence will be granted for the purposes of a family holiday.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant background context behind the request.

Other valid reasons for authorised absence include (but are not limited to):

- Illness (including mental-health illness) and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
- Religious observance where the day is exclusively set apart for religious observance by the religious body to which the pupil's parent(s) belong(s). If necessary, the school will seek advice from the parent's religious body to confirm whether the day is set apart
- Parent(s) travelling for occupational purposes this covers Roma, English and Welsh gypsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending educational provision
- If the pupil is currently suspended or excluded from school (and no alternative provision has been made)

Other reasons the school may allow a pupil to be absent from the school site, which are not classified as absences, include (but are not limited to):

- > Attending an offsite approved educational activity, sporting activity or visit or trip arranged by the school
- Attending another school at which the pupil is also registered (dual registration)
- Attending provision arranged by the local authority
- > Attending work experience
- If there is any other unavoidable cause for the pupil not to attend school, such as disruption to travel caused by an emergency, a lack of access arrangements, or because the school premises are closed.

We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness. If the authenticity of the illness is in doubt, the school may ask the pupil's parent/carer to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.

The following reasons for absence will not be authorised:

- Family holidays
- Birthdays
- Where illness is regular and there is no proof available from a doctor

5.2 Sanctions

Our school will make use of the full range of potential sanctions – including, but not limited to, those listed below – to tackle poor attendance. Decisions will be made on an individual, case-by-case basis.

Penalty notices

The headteacher (or someone authorised by them), local authority or the police can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age, by issuing a penalty notice.

If the school issues a penalty notice, it will check with the local authority before doing so, and send it a copy of any penalty notice issued.

Before issuing a penalty notice, the school will consider the individual case, including:

- Whether the national threshold for considering a penalty notice has been met (10 sessions of unauthorised absence in a rolling period of 10 school weeks)
- > Whether a penalty notice is the best available tool to improve attendance for that pupil

- > Whether further support, a notice to improve or another legal intervention would be a more appropriate solution
- Whether any obligations that the school has under the Equality Act 2010 make issuing a penalty notice inappropriate

A penalty notice may also be issued where parents allow their child to be present in a public place during school hours without reasonable justification, during the first 5 days of a suspension or exclusion (where the school has notified the parents that the pupil must not be present in a public place on that day).

Each parent who is liable for the pupil's offence(s) can be issued with a penalty notice, but this will usually only be the parent/parents who allowed the absence.

The payment must be made directly to the local authority, regardless of who issues the notice. If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

If issued with a **first** penalty notice, the parent must pay £80 within 21 days, or £160 within 28 days.

If a **second** penalty notice is issued to the same parent in respect of the same pupil, the parent must pay £160 if paid within 28 days.

A **third** penalty notice cannot be issued to the same parent in respect of the same child within 3 years of the date of the issue of the first penalty notice. In a case where the national threshold is met for a third time within those 3 years, alternative action will be taken instead.

Notices to improve

If the national threshold has been met and support is appropriate, but parents do not engage with offers of support, the school may offer a notice to improve to give parents a final chance to engage with support.

Notices to improve will be issued in line with processes set out in the local code of conduct for the local authority area in which the pupil attends school.

They will include:

- Details of the pupil's attendance record and of the offences
- The benefits of regular attendance and the duty of parents under section 7 of the Education Act 1996
- Details of the support provided so far
- > Opportunities for further support, or to access previously provided support that was not engaged with
- A clear warning that a penalty notice may be issued if attendance doesn't improve within the improvement period, along with details of what sufficient improvement looks like, which will be decided on a case-by-case basis
- A clear timeframe of between 3 and 6 weeks for the improvement period
- > The grounds on which a penalty notice may be issued before the end of the improvement period

6. Strategies for promoting attendance

We use a variety of strategies to encourage attendance, including:

- Class teachers will ensure that the curriculum is delivered within a culture of inclusion and in such a way that pupils feel that they have and can succeed.
- > Pupil attendance figures will be published with the annual academic reports and termly throughout the year.
- Pupil awareness of the importance of good attendance and punctuality in helping them to access their right to education will be discussed regularly in assemblies and in class.
- Parents will be reminded regularly in newsletters about the importance of good attendance and punctuality.
- > A member of the school's senior leadership team will greet children and parents in the mornings on the playground

Rewards for Good Attendance

A postcard will be sent to congratulate children when they achieve 100% attendance in a term.

Red certificate for the Autumn Term

Yellow certificate for the Spring Term

Blue certificate for the Summer Term

Children who have 100% attendance for the whole of one academic year will receive a gold postcard.

Children who attend 100% for the whole year will receive a treat lunch at the end of the year.

The children with 100% attendance will also receive an award from the Rollaston and Mansell Trust which was set up by founder members of the Greasley Board Schools to reward 100% attendance. This Trust has been recognising excellent attendance across the Greasley Board Schools for over 100 years and is run independently of Gilthill School.

7. Supporting pupils who are absent or returning to school

7.1 Pupils absent due to complex barriers to attendance

Our approach to attendance management is based on prevention, early intervention and targeted support. We will regularly analyse attendance data to identify pupils who are at risk of poor attendance, have poor attendance; changes in attendance; are identified as being either persistently absence or severely absent.

• If we have concerns about a pupil's attendance and/ or their punctuality, then we will work in partnership with parents to support improvements. This may involve a meeting in school to support the family in identifying, and addressing, the barriers to attending school and/ or attending school on time.

• We recognise that poor attendance can be an indication of difficulties and trauma in a child's life. This may be related to problems at home and/or in school. Parents should make school aware of any difficulties or changes in circumstances that may affect their child's attendance, for example, bereavement, divorce/separation, incidents of domestic abuse. This will help us to identify any additional support that may be needed. It is expected that the child and their family work collaboratively with school to identify the most appropriate support for the child.

• We will support pupils back into school following a lengthy or unavoidable period of absence to build confidence and bridge gaps.

• If we have any concerns about the welfare and wellbeing of a pupil then, in line with our safeguarding responsibilities, we will make any necessary referrals.

• If we have been unable to contact the family, and have not seen the pupil, then we will inform the Local Authority so that joint enquiries can be made to establish the whereabouts of the child through Children Missing in Education procedures.

7.2 Pupils absent due to mental or physical ill health or SEND

We recognise that some pupils are more likely to require additional support to attain good attendance, for example, those pupils with special educational needs, those with physical or mental health needs, migrant and refugee pupils and looked after children. We will hold regular meetings with the parents of pupils who the school (and/or local authority) consider to be vulnerable to discuss attendance at, and engagement with, school.

• Working with parents, we will identify pupils who need support from wider partners and will make the necessary referrals as quickly as possible. With parental consent, this may include exploring Early Help support.

Where a pupil has an education health and care (EHC) plan and their attendance falls, or the school becomes aware of barriers to attendance that related to the pupil's needs, the school will inform the local authority.

7.3 Pupils returning to school after a lengthy or unavoidable period of absence

Absence can significantly interrupt the continuity of students learning, and positive strategies should be employed to minimise such effects.

Key Principles

- We should always keep in touch with a student/and his/her family during a long absence.
- We should always make sure he/she is welcomed back.

Head Teacher and SENDCO to consider a phased return where appropriate. Consideration needs to be given to any special needs the pupil may have and appropriate support identified. Consideration must be given to a package of support which may include providing a mentor (staff member/student). Class Teachers should ensure that the pupil feels welcomed back to school in an appropriate way and take any necessary steps to support their re-integration.

8. Attendance monitoring

8.1 Monitoring attendance

The school will monitor attendance and absence data (including punctuality) monthly across the school and at an individual pupil, year group and cohort level.

Specific pupil information will be shared with the DfE on request.

The school has granted the DfE access to its management information system so the data can be accessed regularly and securely.

Data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics.

The school will benchmark its attendance data at whole school, year group and cohort level against local, regional, and national levels to identify areas of focus for improvement, and share this with the governing board.

The Head teacher will review the attendance of all the school's pupils on a regular basis.

All parents/carers will receive communication termly informing them of their child's current attendance.

Children whose attendance drops below 95% will be monitored by the Head teacher. If attendance continues to decline then parents will receive a letter notifying them that their child's attendance has dropped below a good level of attendance and offering support to resolve any problems that may be impeding the child from attending.

Data is looked at monthly by the Head teacher to analyse trends in attendance.

If, after further monitoring, attendance remains a cause for concern, parents will receive a cause for concern letter and will be invited into school to discuss their child's attendance difficulties and what school can do to support the family. This initiates a fixed formal period of internal monitoring. Attendance will be monitored and reviewed within this time frame until sustained improvement is evident.

Where there is still a concern following a formal period of monitoring, the Head teacher will issue a further letter and will keep an attendance log where a record of all correspondence is held (on My Concern). Parents will be invited into school where an individual attendance plan will be written in collaboration with the headteacher, parents and the child to support improved attendance. If parents do not attend the meeting or engage with the individual plan, then we may need to make a referral to the Family Service. This is an external intervention offered by Nottinghamshire County Council, who as part of their process may issue a penalty notice to parents.

The parents are given the opportunity to discuss their child's attendance and ask for support at any time with the school.

Attendance causes a concern for us when:

• Your child is late to class 5 times in any rolling 6-week period

- Your child's attendance drops below 95% due to unauthorised absence
- Your child's absence shows a worrying pattern, for example, every Friday off
- Your child's attendance changes suddenly without explanation
- Your child's attendance falls below 85%
- A number of occurrences of lateness

8.2 Analysing attendance

The school will:

- Analyse attendance and absence data regularly to identify pupils, groups or cohorts that need additional support with their attendance, and
- Identify pupils whose absences may be a cause for concern, especially those who demonstrate patterns of persistent or severe absence
- Conduct thorough analysis of half-termly, termly, and full-year data to identify patterns and trends
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

8.3 Using data to improve attendance

The school will:

- > Develop targeted actions to address patterns of absence (of all severities) of individual pupils, groups or cohorts that it has identified via data analysis
- Provide targeted support to the pupils it has identified whose absences may be a cause for concern, especially those who demonstrate patterns of persistent or severed absence, and their families (see section 8.4 below)
- Provide regular attendance reports to class teachers to facilitate discussions with pupils and families, and to the governing board and school leaders (including special educational needs co-ordinator, designated safeguarding leads and pupil premium lead)
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies
- Share information and work collaboratively with other schools in the area, local authorities and other partners where a pupil's absence is at risk of becoming persistent or severe, including keeping them informed regarding specific pupils, where appropriate

8.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses 10% or more of school, and severe absence is where a pupil misses 50% or more of school. Reducing persistent and severe absence is central to the school's strategy for improving attendance.

The school will:

- Use attendance data to find patterns and trends of persistent and severe absence
- Consider potential safeguarding issues and, where suspected or present, address them in line with Keeping Children Safe in Education
- Hold regular meetings with the parents of pupils who the school (and/or local authority) considers to be vulnerable or at risk of persistent or severe absence, or who are persistently or severely absent, to:
 - o Discuss attendance and engagement at school
 - o Listen, and understand barriers to attendance

- Explain the help that is available
- o Explain the potential consequences of, and sanctions for, persistent and severe absence
- o Review any existing actions or interventions
- Provide access to wider support services to remove the barriers to attendance, in conjunction with the local authority, where relevant
- Consider alternative support that could be put in place to remove any barriers to attendance and re-engage these pupils. In doing so, the school will sensitively consider some of the reasons for absence
- > Implement sanctions, where necessary (see section 5.2, above)

9. Monitoring arrangements

This policy will be reviewed as guidance from the local authority and/or DfE is updated, and as a minimum annually by the Headteacher. At every review, the policy will be approved by the full governing board.

10. Links with other policies

This policy links to the following policies:

- Child protection and safeguarding policy
- > Behaviour policy

Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

Code	Definition	Scenario		
/	Present (am)	Pupil is present at morning registration		
١	Present (pm)	Pupil is present at afternoon registration		
L	Late arrival	Pupil arrives late before register has closed		
Attending a place other than the school				
к	Attending education provision arranged by the local authority	Pupil is attending a place other than a school at which they are registered, for educational provision arranged by the local authority		
v	Attending an educational visit or trip	Pupil is on an educational visit/trip organised or approved by the school		
Р	Participating in a sporting activity	Pupil is participating in a supervised sporting activity approved by the school		
w	Attending work experience	Pupil is on an approved work experience placement		
В	Attending any other approved educational activity	Pupil is attending a place for an approved educational activity that is not a sporting activity or work experience		
D	Dual registered	Pupil is attending a session at another setting where they are also registered		
	Absent – leave of absence			
C1	Participating in a regulated performance or undertaking regulated employment abroad	Pupil is undertaking employment (paid or unpaid) during school hours, approved by the school		
м	Medical/dental appointment	Pupil is at a medical or dental appointment		
J1	Interview	Pupil has an interview with a prospective employer/educational establishment		
S	Study leave	Pupil has been granted leave of absence to study for a		

		public examination			
x	Not required to be in school	Pupil of non-compulsory school age is not required to attend			
C2	Part-time timetable	Pupil is not in school due to having a part-time timetable			
с	Exceptional circumstances	Pupil has been granted a leave of absence due to exceptional circumstances			
Absent – other authorised reasons					
т	Parent travelling for occupational purposes	Pupil is a 'mobile child' who is travelling with their parent(s) who are travelling for occupational purposes			
R	Religious observance	Pupil is taking part in a day of religious observance			
I	Illness (not medical or dental appointment)	Pupil is unable to attend due to illness (either related to physical or mental health)			
E	Suspended or excluded	Pupil has been suspended or excluded from school and no alternative provision has been made			
	Absent – unable to attend school because of unavoidable cause				
Q	Lack of access arrangements	Pupil is unable to attend school because the local authority has failed to make access arrangements to enable attendance at school			
Y1	Transport not available	Pupil is unable to attend because school is not within walking distance of their home and the transport normally provided is not available			
Y2	Widespread disruption to travel	Pupil is unable to attend because of widespread disruption to travel caused by a local, national or international emergency			
Y3	Part of school premises closed	Pupil is unable to attend because they cannot practicably be accommodated in the part of the premises that remains open			
¥4	Whole school site unexpectedly closed	Every pupil absent as the school is closed unexpectedly (e.g. due to adverse weather)			

¥2	Criminal justice detention	 Pupil is unable to attend as they are: In police detention Remanded to youth detention, awaiting trial or sentencing, or Detained under a sentence of detention 		
Y6	Public health guidance or law	Pupil's travel to or attendance at the school would be prohibited under public health guidance or law		
¥7	Any other unavoidable cause	To be used where an unavoidable cause is not covered by the other codes		
Absent – unauthorised absence				
G	Holiday not granted by the school	Pupil is absent for the purpose of a holiday, not approved by the school		
N	Reason for absence not yet established	Reason for absence has not been established before the register closes		
ο	Absent in other or unknown circumstances	No reason for absence has been established, or the school isn't satisfied that the reason given would be recorded using one of the codes for authorised absence		
U	Arrived in school after registration closed	Pupil has arrived late, after the register has closed but before the end of session		
Administrative codes				
Z	Prospective pupil not on admission register	Pupil has not joined school yet but has been registered		
#	Planned whole-school closure	Whole-school closures that are known and planned in advance, including school holidays		